



Brownlee
Cale

Relationships built to last

 **ABMEC**

An aerial photograph of a massive open-pit mine. The mine's interior is characterized by numerous terraced levels, creating a complex, concentric pattern of ridges and valleys. The terrain is a mix of light brown and tan earth, with some darker, more eroded areas. In the lower-left quadrant, a large, irregularly shaped pond filled with thick, orange-brown slurry sits within one of the mine's basins. The overall scene conveys a sense of large-scale industrial excavation and earthmoving.

We are global
mining people



Building a better future

7 billion people need food, water, energy and shelter. We support the companies who rise to this challenge.



Consultancy | Project Management | Mining Contractors | Mining People Solutions

We strive to improve your recruitment experience by getting the results you need. It's how we build sustainable, long term relationships with every one of our clients.



We have taken a further step towards our vision to create a thriving worldwide network, through the launch of our Mining Services division.



This move builds upon our reputation as an award-winning independent specialist recruiter of technical and managerial professionals in the construction, property and civil engineering industries, aligned with proven global mining experience.

Focusing primarily on mining, we provide solutions to our clients' short-term, temporary and long-term strategic resource requirements.

We provide competent experienced mining professionals underpinned by a global best practice competence management system and a robust health and safety management system.





Our mining services

We have created robust case studies that will transition a high level of competence across all mining related operations and international boundaries.



Mining Consultancy

We have developed and implemented a best-in-class Competence Management System (CMS) at Woodsmith mine for Anglo American, the largest underground mine construction project in Europe.

These are the first deep mine shafts to be developed in the UK since the 1980's and Competence is the key to matching resources to shaft sinking activity. The CMS ensures full compliance with the 2014 Mining Regulations where workers will encounter what the regulations define as 'major mining hazards.'

This commitment to competence underpins our ethos, all recruitment processes, people solutions and sets us apart from competitors. We believe that competence is a key component in the work environment.

Mining Training

We have designed and are currently implementing a competence training program for mine supervisors for Scotgold at the UK's only gold mine, Cononish mine in Stirling.

This is the first step towards a site wide competence development initiative driven by our experienced mining team and forming the initial phase of a holistic people solution framework for the whole mine and process plant.



Mining Contracting

We currently provide underground mine operators carrying out a conveyor upgrade program for British Gypsum at their Brightling underground gypsum mine.

We are also one of only 3 companies tendering for a capital funded ground control refurbishment program across 3 of their portfolio of underground mines.

Project Management

In late 2021 we completed a project in Poland to assist in planning and overseeing the implementation of roof bolting underground at Bogdanka mine.

Bogdanka, is Europe's largest underground coal mine. This was only the second time roof bolting had been successfully introduced underground in Poland.



Mining Recruitment

We have been working with Anglo American at their Woodsmith mine in North Yorkshire for over 3 years, along with their sub-contractors DMC and more recently Redpath to provide Mining recruitment.

We have provided Mining recruitment services for their shaft sinking operations, for well over 100 competent mining personnel of all disciplines including mechanical engineers, maintenance personnel and mine supervisors. Many of the temporary workers we placed over 2 years ago remain in place.

Used Mining Equipment

We recently completed the sale of the Spitsbergen longwall package to an international mine operator where we are currently planning the refurbishment and installation underground.

The project is with a view to maintaining and operating the system initially utilizing UK experienced mining personnel and ultimately transitioning operations to the indigenous mining teams through a structured training and competence delivery program.



Globally mobile workforce

We pride ourselves on our ability to deploy individuals or a globally mobile workforce.

Strategic partner

Constantly striving to be the strategic partner of choice for clients, we can provide a robust framework enabling a comprehensive range of mining resource solutions.

We have experience of working globally on:

- DPR for underground coal mines for MDO
- Providing services of Owners Engineers
- Operation and training operatives on Mass Production Technology, both long walls and CM's
- Consultancy for all underground mining projects
- Mining engineers and project management
- Access to used mining equipment



Resourceful | Authentic | Caring

Our Values



Our Values | Authentic

We focus on competencies, provide first class communication and aftercare and have robust processes aligned with exceptionally high industry specific standards.



Our Values | Resourceful

We are passionate about building strong relationships and long term partnerships.



Our Values | Caring

We care about the impact our industry has on the world, the people who deliver this work and the role we play in supporting them.





Collaboration with ABMEC

We became members of the Association of British Mining Equipment Companies (ABMEC) in early 2020 in preparation for the launch of our Mining Services provision.



ABMEC is the British trade association promoting mining excellence, while representing the British mining supply chain.

With a nationwide membership, ABMEC is the voice of SMEs and larger organisations on a global platform giving individuals the benefits of participating within an organised group. ABMEC supports its members by promoting their products and services worldwide, using several media, including the internet, printed publications, trade missions and exhibitions.

Our association with ABMEC continues to flourish and is a shining example of our resourcefulness and commitment to collaboration, we engage in several ways and continually seek new opportunities through our ABMEC Membership.

Our Mining Services MD is proud to hold the post of ABMEC President, representing over 50 member companies with a combined annual turnover in excess of £3.5 billion.

Some of our key successes are a direct result of our resourcefulness within this valued Association:

Mentoring

ABMEC members Trolex and Komatsu have developed an intercompany mining mentoring scheme which we have engaged in. Helen Gibson (Strategic Alliance Manager – India Commercial) of Komatsu mentors our recruitment consultants.

Baldwin and Francis (B&F)

A long standing ABMEC member and manufacturer of flameproof switchgear have become a key client of Brownlee Cale through our membership of ABMEC and we continue to act as lead recruiter for them placing key management personnel.

ABMEC Chat

ABMEC Chat is an innovative way to bring together members and provides a virtual platform for presentations, technical discussions and debate. We presented at the very first session and have joined the biweekly sessions ever since. Sharing from the experience of our fellow members in the global mining market and contributing our own.

Conferences

Global Mining Exhibitions and conferences are regularly promoted and attended by ABMEC as a focal point for the 'best of British' within the mining community.



Our mining team

Our MD, Kevin Sabin joined us in March 2020 to establish a mining services division within an established, best in class recruitment company operating in the Construction, Property and Engineering sector.



Kevin Sabin

MBA CEng CEnv FIMMM

Kevin is an experienced mine electrical engineer who has worked in the public and private sector mining organisations.

In UK Coal, he held senior posts at 9 underground coal mines whilst statutorily responsible for shafts and associated equipment. Kevin became Head of Major Projects before forming an internal mining organisation as General Manager, Centechnolgy UK Ltd, wholly owned by UK Coal. In this post, Kevin managed the contract to maintain the Yorkshire pumping schemes and closed shafts on behalf of The Coal Authority, winning this and many other projects outside of UK Coal and indeed internationally.

Kevin is a past president of the Midlands Institute of Mining Engineers, current president of The Association of British Mining Expertise (ABMEC) and sits on the Mining Qualifications Committee and the Mines Engineering liaison committee working closely with the HSE.

Stephen Paul Davidson

CEnv, FIMMM FNEIMME

A qualified coal mining Engineer with over 45 years of practical experience in deep mine operations and project management both in the private and public sectors. He is a well-versed practitioner of modern deep mining production and development techniques and has a very detailed knowledge of many national standards, systems and equipment.

Stephen holds both Mine Management and Health and Safety qualifications is a Chartered Engineer (environmental, Institute of Materials Minerals Mining) a Fellow of the Institution of Materials, Minerals and Mining (FIMMM), Past President and Fellow of the world's oldest professional association of mining engineers, the North of England Institution of Mining and Mechanical Engineers (NEIMME).

He has also held various senior management positions at UK mines where all roadway development, longwall retreats and face installation and salvages were all carried out using rockbolts as the primary means of support.

Ian Bywater

Geotechnical Consultant

Ex-Operations Manager at Resins Minova, Ian was also the Technical Director for MMTT Ltd. Ian held the position of Senior Engineer RMT (Rock Mechanics Technology) (Golder). Ian held the post of Mine Roof Bolting Engineer, Senior Mine Co-ordinator for Ground Control (UK Coal, RJB Mining) Riccall Selby and following the closure of UK Coal spent 2 years providing technical advice and supply solutions for water ingress in the following:

- Waterways and Embankments
- Sewers
- Rivers and Canals
- Underground Carparks
- Basements (lift shafts and shopping centers)
- Private Dwellings

More recently Ian has taken up the post of Geotechnical consultant with Brownlee Cale, working on underground roof support, roadway refurbishment and cable bolting solutions. Ian was project lead on our contract with Bogdanka to introduce roof bolting.



Operatives

We currently supply some 16 experienced mining personnel to the Woodsmith project including EC&I engineers, electrical and mechanical technicians, and mine operators, currently sourcing miners with shaft sinking experience for Redpath the shaft sinking contractor at Woodsmith mine.

Associates & Short Term Contracts

We currently engage Associates and short-term contract specific roles in specialist areas of mine design, implementation and management, eg ventilation, mine electrical and mechanical engineering.



We have an extensive network across the mining sector and a number of established collaborations to deliver mine closure and operational mine management solutions.

In summary we have worked in coal mines, gypsum mines, gold, potash, salt, polyhalite and iron stone (Dragonby) and have extensive experience of shafts and adits, developing, re-entering (Unity and WCM) maintaining, repairing, sealing and re purposing them both in the UK and internationally.



Thank You

Kevin Sabin

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Brownlee Cale Limited is ISO 9001 and Construction Line accredited.

